



## Notice to Recruiters, Staffing, Recruiting Agencies

TTM Technologies, Inc. (“TTM”) and its affiliates have an internal recruiting team. In certain cases, TTM may elect to add to its internal team’s capabilities by engaging with external recruiters, staffing, or recruiting vendors. Recruiters, staffing, and recruiting vendors are not authorized to **send any resumes or candidate data or otherwise directly or indirectly contact TTM employees** for the purposes of presenting candidates for employment. Recruiters, staffing, and recruiting vendors must obtain advance written approval from TTM’s recruiting function to submit resumes, and then only in conjunction with a valid fully-executed contract for service and in response to a specific job opening.

TTM will not accept unsolicited resumes from any source other than from authorized recruiters, staffing/recruiting vendors that have a valid written agreement in place with TTM. Any unsolicited resumes or other candidate data submitted to TTM regardless of the means of transmission (email, fax, etc.) shall be considered TTM’s property. TTM will not pay any placement or other fees of any kind for any unsolicited resumes or candidate data that is submitted in violation of this directive. Any unsolicited resumes or other data submitted to TTM in violation of this directive may be used by TTM without obligation to pay any fees of any kind to recruiters, staffing or recruitment vendors.

Agency agreements will only be valid if in writing and signed by an officer or designee of TTM authorized to sign these agreements on behalf of the company.